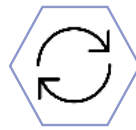# Prolifics®

AUTOMATED TESTING EMPOWERS HUMAN CAPITAL MANAGEMENT

TEST AUTOMATION AND BUSINESS ASSURANCE

TESTING
Provided complete managed test services for the Workday HCM implementation

AUTOMATION
Leveraged BA360 to automatically generate over 1,000 Workday HCM test cases

RESULTS
Delivered multiple releases with virtually full defect elimination

Delivering Value with Expert Testing

Prolifics helped a global consumer goods company with its Global HR Transformation program.

With a turnover of over $6 billion and 8,000 employees across 25 countries, the Company had issues with data from its core human resources information system (HRIS) being spread across multiple systems. In addition, the company lacked real-time visibility into its global workforce, was saddled with manual management and uploading of its international personnel related data, and suffered from limited compensation tool capabilities.

To address these issues, the Company implemented the cloud-based Workday HCM solution for human capital management. In order to overcome the challenges and mitigate the risks of such a large-scale global migration of different regions onto one cloud-based platform, the Company sought experts to provide a managed test and validation service for its Workday HCM implementation.

Prolifics eliminated virtually all defects and delivered multiple high-quality releases into the production environment, ensuring that the Company's Workday HCM solution is ready for use across the enterprise.

Workday HCM Expertise and Test Automation Create Results

At the very outset of the engagement, Prolifics deployed Workday subject matter expects to understand the Company's exact requirements and develop a plan that covers all aspects of testing, mitigating any risks associated with such a large-scale global implementation. The project's complexity and timescales meant that we had to work closely with the Company's project teams in both waterfall and agile models.

Our approach was based on using automation where possible to save on time, effort, and costs. Using the BA360 Automated Test Design and Business Assurance tool, our experts rapidly developed over 1000 test cases to cover all functional and integration testing requirements. These were executed manually by our test team. At the same time, we started to automate these tests so that automated regression testing could be run for each release.

As part of the engagement, we also ensured that the Company's Workday HCM system could be accessed by multiple devices, operating systems, and browser configurations.

As a result, Prolifics eliminated virtually all defects and delivered multiple high-quality releases into the production environment, ensuring that the Company's Workday HCM solution is ready for use across the enterprise.

Prolifics®
Global Technology Solutions Provider

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